

Position Requirements

Interests

Skills

Values

Personality

MY BEST FIT

Employer Culture

Who

What

Where

When

How

WHY

Employer Fit (Career Wants & Needs)

What's most important to me in a career?

Career Categories:

Position/  
Function

Day-Day  
Duties

Team

Colleagues  
Culture

Employer

Mission  
Culture

Industry

Trends  
Culture

Opportunity

Advancement  
PD

Community

Entertainment  
Resources

Short Term\$

Salary  
Bonuses  
Benefits

Long Term\$

Retirement  
Pay Increase  
Benefits

Additional?  
Replacements?

Rankings & Points:

Community	Employer	Industry	Position	Team	Opportunity	Short-Term \$	Long-Term \$	?	?
#1 16 pts possible	#2 14 pts possible	#3 12 pts possible	#4 10 pts possible	#5 8 pts possible	#6 6 pts possible	#7 4 pts possible	#8 2 pts possible		

Example:

EX. Holbrook Elementary School (Teacher)	#1 Community	#2 Employer	#3 Industry	#4 Position	#5 Team	#6 Opportunity	#7 Short-Term \$	#8 Long-Term \$	46
	12 out of 16	8 out of 14	6 out of 12	7 out of 10	7 out of 8	2 out of 6	2 out of 4	2 out of 2	72
	- Where I Grew Up	- Care for your success	- Service-Oriented	- Big Impact	- Helpful & Caring	- No upward mobility	- Bad pay	- Good retirement - Freeze in salary	"Cheerful Cooperation"
									64 %

My Example:

									72 %
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